



## Anti-Slavery and Human Trafficking Statement

### **Company overview**

TOSHIBA TEC U.K. IMAGING SYSTEMS LTD (TUIS) is a UK subsidiary company of Toshiba TEC Corporation, which is an enterprise of worldwide operating subsidiaries and affiliates over 20,000 employees with its Headquarters in Japan. Toshiba TEC Corporation is one of subsidiaries of Toshiba Corporation. As a Toshiba and Toshiba TEC group company, TUIS is engaged in the sale of multi-functional peripherals.

Pursuant to the United Kingdom (UK) Modern Slavery Act 2015, Chapter 30, Part 6, Section 54, TUIS states that as a Toshiba and Toshiba TEC group company, we have taken steps during the financial year to ensure that slavery and human trafficking is not taking place in any of our supply chains and in any part of our business. These steps include the adoption of various policies (including Toshiba TEC Group Standards of Conduct (see below), the ongoing identification and monitoring of human rights risks, employee training and the establishment of a whistleblower system to ensure that modern slavery is not taking place in TUIS's business or supply chains.

### **Policies**

We understand universal principles human rights and labor practices worldwide, including the Universal Declaration of Human Rights, and respect human rights through sound business activities. In addition to complying with laws and regulations, the Toshiba TEC Group Standards of Conduct stipulates respect for basic human rights and opposes child labor and forced labor and this applies to all entities within the Toshiba Group, including TUIS All employees in the Group and within the UK are required to comply with the Toshiba TEC Standards of Conduct (see below).

<http://www.toshibatec.com/company/corporate/philosophy/action.html>

TUIS respects all our suppliers, who play an important role in the Toshiba TEC Group companies' production and services, to understand and put into practice the Toshiba TEC Group Procurement Policy, which contains a clear prohibition on forced labor (including slave labor) and human trafficking.

<http://www.toshibatec.com/company/procure/plan.html>

TUIS complies with the Toshiba Group Conflict Mineral Policy which prohibits the use of raw materials such as tin, tantalum, tungsten, and gold mined in the Democratic Republic of the Congo and its neighboring countries which violate human rights.

[http://www.toshiba.co.jp/csr/en/performance/social/procure.htm#conflict\\_minerals\\_1](http://www.toshiba.co.jp/csr/en/performance/social/procure.htm#conflict_minerals_1)

### **Identification and Monitoring of Human Rights Risks**

The Toshiba Group continuously investigates potential human rights risks in its business activities through reviews based on ISO26000, the international standard providing guidelines for corporate social responsibility.

To monitor the implementation of Toshiba's human rights initiatives based on ISO26000, TUIS will continue to perform CSR surveys.

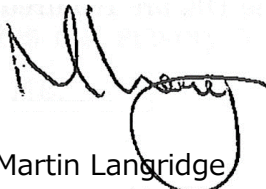
### **Training**

The Toshiba TEC Group Standards of Conduct has been adopted by Group companies and is available in 15 languages. Training on the Standards of Conduct is provided to Group employees to make the Standards of Conduct the guideline principles of our daily business activities.

### **Establishment of Whistleblower System and Consulting Service**

TUIS receives internal reports and consultations concerning human rights through whistleblower hotline.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending March 2020.

Signed: 

Name: Martin Langridge

Title: Managing Director

Date: 4<sup>th</sup> April 2019